## **INTERVIEWS GUIDELINES**

- 1. Candidates will receive a calendar with a schedule of their interviews and indication whether it will be on-site or on-line.
- 2. Interviews consist in a discussion of the candidate's research project and, more generally, on the scientific perspectives of the area of interest of the candidate.
- 3. Each interview will last around 15 mins, including questions.
- 4. PC slides and presentations are not allowed.
- 5. During the interview, the candidate can make use of a support to write and draw (blackboard). If on-line this may be achieved using, e.g.:
  - a) a tablet/touchPC shared through the Zoom session;
  - b) a piece of paper visualized by an external device having a camera (e.g. a phone), shared through a second Zoom session;
  - c) a physical black/white-board framed by the PC camera or by an external one.

Pre-made presentations (PPT, Keynote) are not allowed.

1-2 graphs on paper may in case be shown through the above media.

NOTE FOR ON-LINE CANDIDATES: Whatever kind of connection you prefer, test it in advance! And when you're done, test it again! Please ensure to be connected at least 30' before your turn and be ready with your passport for identification. There will not be time to fix any technical problem at the time of the interview.